Karnataka Pay Commission—Appointment of—

PREAMBLE :—

The last general pay revision of State Government employees was effected in 1970. Since then, Government have increased the Dearness Allowance on several occassions, with a view to mitigate the hardship caused to employees by the rising prices. There have also been a number of representations from service associations as well as individual Government servants, relating to pay and allowance and other conditions of service. It has, therefore, become necessary to rationalise the Pay structure. The setting up of a Pay Commission with this objective in view, had been indicated in the Finance Minister's Budget Speech, while presenting the Budget Estimates for 1974-75.

ORDER No. FD 4 SRP (3) 74, BANGALORE, DATED 13TH AUGUST 1974.

Government are pleased to constitute a One-man Pay Commission, and to appoint Shri A. Narayana Pai, Retired Chief Justice of the High Court of Karnataka, as the One-man Pay Commission.

2. The terms of reference of the Pay Commission will be as follows :—

A. To review the existing pay structure of the employees of State Government, Local Bodies and Aided Institutions, taking into account :—

(i) the present economic conditions and financial capacity of the State; and

(ii) the need to implement the Fifth Five Year Plan, and maintain an adequate tempo of Development, including social services, so as to benefit all sections of society to the maximum extent possible;

B. To suggest rationalisation of the pay structure among the different Departments of Government;

C. To suggest the criteria for fixation of pay, if new scales of pay are evolved;

D. To study the existing structure of the Dearness Allowance, City Compensatory Allowance, House Rent Allowance, Special Pay, Deputation Allowance, Project Allowance, Foreign Service Allowance and Medical Attendance Benefits, and recommend suitable changes;

E. To study the existing pattern of pensionary benefits and recommend suitable changes;

F. To suggest incentives for improvement of productivity and efficiency of work of Government employees, including provision of amenities; and

G. Such other matters as the Commission may deem appropriate.

3. The Commission may make its recommendations as expeditiously as possible.

By Order and in the name of the Governor of Karnataka,

T. R. SATISH CHANDRAN,

Financial Commissioner and Secretary to Government, Finance Department.